

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEBRASKAFILED
U.S. DISTRICT COURT
STATE OF NEBRASKA

15 MAR -3 PM 4:00

PRO SE CIVIL COMPLAINT

OFFICE OF THE CLERK

Case No. 8:15CV80
(the court will assign a number)

I. CASE CAPTION: Parties to this Civil Action:

Pursuant to Fed. R. Civ. P. 10(a), the names of **all** parties must appear in the case caption. The court will **not** consider a claim against any defendant who is not listed in the caption.

A. Plaintiff(s) Name(s): LEONARD STELMASZEK Address(es): 15276 WIRT ST Telephone No. (only if you are **NOT** a prisoner) (402) 492-8902

OMAHA, NE 68116

B. Defendant(s) Name(s): OMAHA WORLD HERALD CO. Address(es) If known: THE OMAHA WORLD HERALD BLDG

1314 DOUGLAS ST

OMAHA, NE 68102

FEDERAL BUREAU OF INVESTIGATION 4411 S 121 CI

OMAHA, NE 68137

RICK WHITELEY

(Attach extra sheets if necessary.)

II. STATEMENT OF CLAIM(S)

State briefly the facts of your claim. Describe how each defendant is involved. You do not need to give legal arguments or cite cases or statutes. Use as much space as you need to state the facts. (Attach extra sheets if necessary.)

A. When did the events occur?

FROM JUNE 2009

THROUGH JUNE 2014

B. What happened?

I WORKED FOR THE OMAHA WORLD HERALD CO. FROM JANUARY 1995 THROUGH MARCH 7, 2014. FROM JULY 1998 THROUGH NOV/DEC 1999 AS A PM SUPERVISOR AT THE NORTHEAST OFFICE, THROUGH JUNE 2000 AS A PM SUPERVISOR AT THE SOUTHWEST OFFICE, THROUGH NOVEMBER 2006 AS AM SUPERVISOR AT THE SOUTHWEST OFFICE, THROUGH MARCH 2014 AS AM SUPERVISOR AT THE NORTHWEST OFFICE. I WAS FIRED BY MY BOSS RICK WHITELEY IN THE PRESENCE OF HIS BOSS KEVIN O'NEAL ON MARCH 7, 2014. RICK WHITELEY REFUSED TO GIVE ME THE REASON FOR FIRING AND REFUSED TO GIVE ME MY STUFF EXCEPT FOR HAND LOTION.

II. STATEMENT OF CLAIM(S) (continued)

RICK REFERRED ME TO HR DEPARTMENT, ON 3.7.2014
HR DIRECTOR ROSHELLE CAMPBELL EMAILED ME REASONS
WHICH TURNED OUT TO BE COMPLETELY FALSE AND
FABRICATED.

MY MAIN RESPONSIBILITIES AS A SUPERVISOR WERE
TO OVERSEE DELIVERYING OF NEWSPAPERS AND CONTRACTING
NEWSPAPER CARRIERS (INDEPENDENT CONTRACTORS)

ON 2.27.2014, TOM ANDERSON, MY MORNING CARRIER,
ASSAULTED ME VERBALLY OVER THE PHONE, FOR
GIVING HIM 30 DAYS NOTICE ON ONE OF HIS ROUTES
(XE1405) FOR DELIVERING THE WRONG PAPER TO
7768 CASS ST ON 2.26.2014. AFTER THAT ASSAULT,
I DECIDED TO TERMINATE ALL OF HIS CONTRACTS AND
TAKE HIS ROUTES AWAY FROM HIM ON 3.3.2014
I COULDNT DO TOM ANDERSON'S ROUTES BY MYSELF.
THE SUPERVISOR BEFORE ME, CHRIS COMPTON, WITH THE
ACCEPTANCE OF RICK WHITELAY, GAVE TOM ANDERSON
TOO MANY PAPERS (3 ROUTES). ONLY TOM ANDERSON
COULD DELIVER THEM ON TIME, PROVIDED PAPERS GOT
TO THE WADENHOUSE ON TIME AND DRIVING CONDITIONS

II. STATEMENT OF CLAIM(S) (continued)

WERE GOOD. CO-WORKERS MIKE WOODARD AND TOM LAYNE GOT 30 DAYS NOTICE FROM THEIR CHIEF BRANDON GAUNT ON 2.11.2014 BUT DECIDED TO TAKE THE ROUTES FROM MIM ON 3.3.2014 TO IMPROVE SERVICE.

RICK WHITELEY COULDNT HELP ME BECAUSE HE HAD TO TAKE HIS WIFE TO THE DOCTOR'S OFFICE ON 3.3.2014. MARY STEWARD WHO WAS A DISTRIBUTION MANAGER AT THE NORTHWEST OFFICE AND DIRECT BOSS OF MORNING OPERATIONS COULDNT HELP EITHER BECAUSE RICK WAS OFF. RICK PROMISED ME TO HELP ME ON 3.10.2014. I THINK I EVEN TALKED TO HIM ABOUT HOW TO SPLIT ROUTES ON 3.10.2014 HALF HOUR BEFORE HE FIRED ME.

ON 8.15.2013 I FOUND WRONG PAPER DELIVERED BY TOM ANDERSON AT 7630 CASS ST. THERE WERE PROBLEMS THERE BEFORE AND HE TOLD ME APPROXIMATE TIME HE DROPS PAPERS THERE. I WAS VERIFYING FREQUENTLY THERE AND ON 8.15.2013 (THURSDAY) I FOUND 3 FOOD EXPRESSES (WEDNESDAY ABS)

II. STATEMENT OF CLAIM(S) (continued)

IN SUNDAY POLY BAG INSTEAD OF THURSDAY PAPER. WHEN CONFRONTED HE ATTACKED ME VERBALLY. I REPORTED THAT TO RICK WHITELEY. ON 10.30.2013 TOM ANDERSON MISSED 4 PAPERS IN THE AREA OF 79 ST AND BLONDO ST. HE TOLD ME THAT HE DELIVERED THEM AND THEY WERE STOLEN CUSTOMER AT 7901 BLONDO ST, AFTER CHECKING HIS SECURITY CAMERA TOLD ME THAT CARRIER DIDN'T EVEN DRIVE BY HIS PLACE.

IN 2003 CARRIER SUSIE SOPCHI WAS TERMINATED FROM THE SOUTHWEST OFFICE FOR SLASHING HER SUPERVISOR'S TIRES. AFTER THAT RICK WHITELEY ALLOWED HER TO HAVE ROUTES AT THE NORTHWEST OFFICE. IN 2010 AFTER I REPORTED TO SUSIE'S SUPERVISOR THAT SHE TOLD ONE OF HER CUSTOMERS TO FUCK OFF, SUSIE CALLED ME AN "ASSHOLE". RICK WHITELEY DID NOTHING. SUSIE WAS ONLY TERMINATED AFTER BEING ~~CAUGHT~~ ON CAMERA PEEING ON CARPET IN ONE OF RETIREMENT HOMES ON HER ROUTE.

II. STATEMENT OF CLAIM(S) (continued)

ON 2.4.2013, ONE OF MY WORKERS TOM LAYNE'S
CARRIER HAD A CONFRONTATION WITH PM
SUPERVISOR. ON 2.5.2013 RICK WHITELEY
TOLD TOM LAYNE TO TERMINATE THAT
CARRIER. TOM ANDERSON, WHO ASSAULTED ME
TWICE WAS NEVER TERMINATED.

SUSIE SOPCICH'S SUPERVISOR AT SOUTHWEST
OFFICE WAS NATURALIZED CITIZEN, I AM
NATURALIZED CITIZEN OF POLISH ORIGIN.

SUPERVISOR ASSAULTED ON 2.4.2013 WAS
AMERICAN BORN CITIZEN. RICK WHITELEY
WAS TELLING DEROGATORY "POLISH JOKES."

ON 2.28.2014, AFTER BEING ASSAULTED BY TOM
ANDERSON ON 2.27.2014, AFTER SEEING HIM IN THE
MORNING, I DEVELOPED A TERRIBLE HEADACHE
AND I HAD TO TAKE IBUPROFEN.

ON 3.2.2014 I EMAILED RICK WHITELEY THAT
I MAY TAKE 30 MIN-1 HRS SICK LEAVE IF I DEVELOP
HEADACHE RELATED TO SEEING TOM ANDERSON,
RICK WHITELEY TOLD ME THAT HE WILL FIRE

II. STATEMENT OF CLAIM(S) (continued)

ME. WHEN I STATED THAT CO-WORKER TOM LAYNE TOOK COUNTLESS SICK TIME OFF, RICK SAID THAT I CAN'T COMPARE MYSELF WITH TOM LAYNE. TOM LAYNE TOOK AT LEAST TWICE AS MUCH SICK TIME AS WE WERE ALLOWED. HE WAS ALSO TAKING CLOSE TO 4 HRS BREAKFAST BREAKS FOR 3-4 TIMES A WEEK FOR THE BETTER PART OF 2 YEARS.

ON JUNE 1, 2009 I CALLED AG JON BRUNING'S OFFICE AND MADE A COMMENT ABOUT MIKE AND MATTHEW SAMP, WITH REGARD TO THAT MORNING'S OWN ARTICLE.

ON 6.10.2009 I WAS RETALIATED FOR THAT AND I LOST MY BONUS FOR JUNE 2009.

CARRIER ANDREW MAHER OVERSLEPT AND 3 PEOPLE WHO WERE IN THE WAREHOUSE, INCLUDING MY BOSS AT THE TIME, TROY HOTGEN, DIDN'T CALL THE CARRIER TO WAKE HIM UP (BASIC PROCEDURE).

I WAS OUT OF THE OFFICE, SHOWING ROUTE TO THE NEW CARRIER. THE OTHER 2 WERE

II. STATEMENT OF CLAIM(S) (continued)

RYAN SCHILDT - AM SUPERVISOR, NORTHWEST AND
MIKE NICOLOSI - AM SUPERVISOR, SOUTHEAST,
ON 7.29.2011 NEBRASKA FURNITURE ADS WERE
REMOVED FROM THE ROUTE XE1407 AND CORRECT
LABEL (CONTAINING NFM ADS) WAS REPLACED WITH
THE WRONG LABEL (NOT CONTAINING NFM ADS)
NFM IS ON ROUTE XE1407 AND THEY TAKE
11 PAPERS. NFM IS OWM'S BIGGEST ADVERTISER.
OWM HAS WRITTEN POLICY CALLING FOR TERMINATING
CARRIER IF ADS ARE NOT DELIVERED EVEN 1 TIME.
2ND TIME THE SUPERVISOR IS FIRED.
THERE WAS NO CARRIER CONTRACTED ON THAT
ROUTE AT THAT TIME, I WAS DIRECTLY RESPONSIBLE.
ON 10.4.2011 BUNDLE OF PAPERS FOR ONE OF THE
APT BUILDINGS ON REGENCY ROUTE WAS STOLEN
FROM THE FOLDING TABLE IN THE WAREHOUSE.
I WAS DOING THAT ROUTE THAT MORNING.
WHEN I ASKED RICK WHITELEY TO SEE THE FOOTAGE
OF THE SECURITY CAMERA, HE SAID THAT ^{HIS} SECURITY
CAMERA DOESN'T COVER THAT PART OF THE

II. STATEMENT OF CLAIM(S) (continued)

WARTHOUSE AND ADVISED ME TO CHECK WITH
FBI.

ON 1.11.2012 TOM LAYNE, A CO-WORKER
THREATENED PHYSICAL VIOLENCE AGAINST ME AT
WORK. CO-WORKER MIKE WOODARD WAS A
WITNESS TO THAT. I TEXTED RICK WHITELAY
ABOUT IT AND HE ASKED ME IF I DESERVED IT.
IT HAPPENED ABOUT 4:00 AM THAT MORNING.

ON 2.16.2012 THERE WAS A BREAK-IN TO TOM
LAYNE CARRIER'S, DEBBIE MCCLOKEY CAR.

IT HAPPENED AT 4:15 A.M. TOM LAYNE
OVERSLEPT THAT MORNING AND I WOKED HIM
UP ABOUT 3:00 A.M. HE CAME IN AT 4:30 A.M.

ABOUT WEEK LATER, ELDERS OF LDS CHURCH
WHO AT THAT TIME WANTED ME TO JOIN THE
CHURCH, SCHEDULED A CLASS IN ONE OF THE
LDS MEMBERS HOUSE IN ELKHORN, CLOSE TO
DEBBIE MCCLOKEY HOUSE IN ELKHORN.

ELDERS TEXTED ME THAT THEY ARE ON FOOT,
WALKING TO THE CLASS. I DIDN'T GO TO THAT

II. STATEMENT OF CLAIM(S) (continued)

CLASS. AND I THINK ELTERS DIDN'T SHOW UP
EITHER. SHORTLY AFTER THAT DEBBIE
MCCLOSKEY TOLD ME THAT SOMEONE WAS
DRIVING BY HER HOUSE CHECKING IF ANYBODY'S
HOME (HOUSE KEYS WERE STOLEN). LATER SHE
SAID THAT PERPETRATORS WERE ARRESTED AND
THAT SOMEONE FROM THE OFFICE TIPPED
THEM OFF. THIS OPERATION WAS EITHER
CONDUCTED FROM THE START BY FBI
OR TAKEN ADVANTAGE OF.
THE PERSON DIRECTING LDS ELTERS WAS
PAUL DAVIS OF 1314 S 194 ST, OMAHA.
ON 5.7.2012 I FILED A COMPLAINT WITH
GLOBAL COMPLIANCE, A COMPANY HIRED
BY BERKSHIRE HATHAWAY TO HANDLE THIS
KIND OF THINGS. I WAS ASSURED
THAT FILING OF THE COMPLAINT CANT
BE USED AS A REASON TO FIRE ME.
SOMETIME AFTER THE TERRORISTIC THREAT BY
CO-WORKER TOM LAYNE, HE STARTED

II. STATEMENT OF CLAIM(S) (continued)

TAKING CLOSE TO 4 HRS BREAKFAST
BREAKS. IT WAS HAPPENING 3-4 TIMES
A WEEK.

ON 7.2.2012 THERE WAS A MEETING IN RICK
WHITELEY'S OFFICE, DURING WHICH RICK
ACCUSED ME OF ALWAYS WANTING THE
BEST SUBSTITUTES TO DO ROUTES FOR ME.

HE WAS REFERRING TO THE SITUATION
WHICH HAPPENED A COUPLE OF MONTHS PRIOR.
I WAS SHOWING A ROUTE THAT DAY AND
CARRIER ON REGENCY ROUTE CALLED IN.
THE ONLY PERSON WHO KNEW THAT ROUTE
WAS MIKE BEFFA WHO WAS SUPPOSED TO DO
ONE OF TOM LAYNE'S ROUTES. I TALKED TO
TOM AND MIKE BEFFA DID MY ROUTE AND
TOM LAYNE DID HIS ROUTE HIMSELF.
BUT LATER COMPLAINED TO RICK WHITELEY.
AT THE TIME RICK DIDN'T TALK TO ME ABOUT IT
BECAUSE IT WAS A NON ISSUE. I DID THE RIGHT
THING. BUT ON 7.2.2012 HE KEPT BRINGING

II. STATEMENT OF CLAIM(S) (continued)

IT BUT WOULDNT ALLOW ME TO EXPLAIN,
SAYING : I DONIT WANT TO HEAR ANY EXPLANATIONS.
AFTER BRINGING THE ISSUE SEVERAL TIMES,
AND EACH TIME I WAS TRYING TO EXPLAIN,
HE SAID : SHUT UP OR I WILL FIRE YOU
FOR INSUBORDINATION. HE ASKED ME : DO YOU
WANT TO BE FIRED ? I SAID NO.

TOM LAYNE BROUGHT UP AN ISSUE OF LACK
OF COMMUNICATION. THAT DAY TOM CAME
BACK ABOUT 8:00 FROM EXTENDED BREAK.

I SAID : TOM, YOU JUST CAME BACK FROM 4 HRS
BREAK, IT'S HARD TO COMMUNICATE WHEN YOU
ARE NOT HERE

ON DEC. 14, 2012, LYNNE NEWLIN, ONE OF MY
CARRIERS TOLD ME THAT SHE HAS A COMPANY
AT HOME, AND WHEN SHE HAS A COMPANY,
SHE IS LOOSING HER MIND.

ON DEC. 13, 2012 THERE WERE 3 COMPLAINTS
CLOSE TO LYNNE'S HOUSE (SOME OF THEM
WERE ON PAPERS)

II. STATEMENT OF CLAIM(S) (continued)

IN NOV/DEC 2012 FBI PLANTED BRANDON WEATHERS AS A CARRIER ON MY ROUTE X13414. ON JAN 1, 2013 I WAS OFF. I WAS ALSO SICK THAT DAY. BRANDON WEATHERS DIDN'T SHOW UP TO DO HIS ROUTE. THE ONLY PERSON WHO WAS AVAILABLE TO DO THAT DOWN ROUTE WAS TOM LAYNE. HE DISAPPEARED, THE ROUTE WAS DELIVERED VERY LATE AND I LOST MY BONUSES FOR JANUARY 2013. AS I FOUND OUT LATER BRANDON WEATHER WAS TWICE CONVICTED FELLOW WHO NEEDED HELP WITH HHS DEPT TO BECOME FOSTER PARENT. NOW HE IS IN DOUGLAS COUNTY JAIL ON CHARGES OF RAPING HIS FOSTER DAUGHTER.

LYNNE NEWLIN, MY CARRIER ON XE1402 TOOK 3 DAYS OFF 5.24, 27, 28. 2013 AND TOLD ME THAT SHE DOESN'T HAVE BAGS ANY MORE SO I GAVE A SUB 2 SLEEVES OF DAILY POLY BAGS. I WAS OFF ON 5.29.2013, THAT DAY TOM LAYNE GAVE LYNNE A BOX OF BAGS

II. STATEMENT OF CLAIM(S) (continued)

AND DIDN'T CHARGE HER. LYNNE DIDN'T TELL ME EITHER BUT LATER CONVEYED A MESSAGE TO ME THAT HE DID.

ON 6.6.2013 THERE WAS OFFICIAL FIRST STING OPERATION TO ENTICE ME TO SPY ON LYNNE AND TOM LAYNE.

TOM LAYNE TAKING 4 HRS BREAKS AND MAKING ME TO LOOSE MY BONUS FOR JANUARY 2013 WERE MEANT TO ENTICE ME TO STALK TOM LAYNE ALONE AND REPORT ON HIM.

ON 6.20.2013 THERE WAS ANOTHER STING OPERATION. LYNNE NEWLIN TOLD ME THAT MORNING THAT WHEN I AM AROUND HER, SHE IS LOOSING HER MIND. THAT DAY TOM LAYNE'S CARRIER MARY LARSEN DELIVERED PAPERS TO ALL OF HER FRIDAY ONLY CUSTOMERS (IT WAS THURSDAY) AND TOM TEXTED AND EMAILED ME TO GO DOWNTOWN AND GET 2 ~~EXTRA~~^{EXTRA} BUNDLES OF PAPERS. AT THE END OF MY ROUTE I WAS NORTH OF 72 ST AND MAPLE ST. LYNNE NEWLIN LIVES

II. STATEMENT OF CLAIM(S) (continued)

AT 809 N 75 ST. ON MY WAY DOWNTOWN TO
GET MORE PAPERS IT WOULDN'T BE TO MUCH
OUT OF THE WAY TO STOP BY LYNNE'S HOUSE
TO CHECK WHAT SHE MEANT BY LOOSING HER
MIND.

ON 8.16.2013 THERE WAS A MULTI-PRONGED
STING OPERATION AIMING AT MAKING ME
STALK TOM LAYNE AND LYNNE NEWLIN.
TOM LAYNE TOOK HIS USUAL 4 HRS BREAK
AND COULDN'T BEEN FOUND AND ONE OF THE
ROUTES RECEIVED EXCESSIVE NUMBER OF
COMPLAINTS. WHEN I REPORTED IT TO RICK
WHITELEY, HE WAS NOT CONCERNED THAT ROUTE
WAS DELIVERED LATE WITH EXTRA COMPLAINTS
AND TOM LAYNE DISAPPEARED. RICK ASKED
ME WHY I WAS REPORTING.
I THINK, 8.16.2013 WAS ONLY A PRELUDE
TO 9.11.2013 STING OPERATION WHICH WAS
DESIGNED TO BRING ME DOWN ONCE AND FOR
ALL. TOM LAYNE WAS MISSING IN ACTION

II. STATEMENT OF CLAIM(S) (continued)

ON 9.9 AND 9.10.2013, HE SHOWED UP ON 9.11.2013. THAT DAY CARRIER JIM VOGEL DIDN'T SHOW UP TO DO HIS BENNINGTON ROUTE. TOM LAYNE WAS THE ONLY ONE AGAIN ~~AVAILABLE~~ ^{LS} AVAILABLE TO DO THAT ROUTE. TOM AND ROUTE'S SUPERVISOR JEREMY GAUNT DECIDED THAT TOM LAYNE'S CARRIER ADAM MACE WILL DO THAT DAWN ROUTE. ADAM WAS AVAILABLE TO DO THAT ROUTE SHORTLY AFTER 7:00 AM. (DEADLINE IS 7:00 A.M) TOM LEFT THE OFFICE TO DO MARY LARSEN'S ROUTE LIST AUDIT. THIS IS COMPARABLE TO FIREFIGHTER GOING TO INSPECT SOME BUSINESSES AT THE TIME WHEN THE HOUSE WAS BURNING. THAT DAY THERE WAS A MEETING DOWNTOWN AT 9:30 AM ABOUT IMPROVING CUSTOMER SERVICE. ONE OF THE PARTICIPANTS, DENNIS CROMM, DIRECTOR OF CIRCULATION, DIDN'T GET HIS PAPER ON TIME BECAUSE HE LIVES ON BENNINGTON ROUTE. THE PERFECT OPPORTUNITY WAS CREATED

II. STATEMENT OF CLAIM(S) (continued)

FOR ME TO REPORT ON TOM LAYNE IN FRONT
OF HIGHEST OWH OFFICIALS SINCE RICK WHITELEY
WAS COVERING UP FOR TOM LAYNE. I DIDN'T
TAKE ADVANTAGE OF THAT OPPORTUNITY.

ON THE WAY TO THE MEETING I HEARD ON
THE RADIO ABOUT FIRE THAT MORNING
AT 837 N 76 ST. LYNNE'S HOUSE IS AT
809 N 75 ST. I DON'T KNOW IF THAT FIRE
WAS STARTED TO GIVE ME EXCUSE TO GO
AND SPY ON LYNNE AND TOM AND REPORT IT
AT THE MEETING. DODGE ST IS NOT FIRE FROM
LYNNE'S HOUSE AND TOM'S EXCUSE NOT TO DO
THE DOWN ROUTE AND NOT TO ATTEND THE MEETING
WAS COMPLETELY BOGUS (INTENDED TO APPEND THAT WAS)
AT THE BEGINNING OF JUNE 2014 I WORKED FOR
MIXAN MUDJACKING AND WE WENT FOR NO
APPARENT REASON TO 7702 SEWARD ST. THE
OWNER OF THE HOUSE, NICHOLAS ROTHSTEIN,
OWNS ALSO HOUSE AT 833 N 76 ST. THE FIRE
AT 837 N 76 ST STARTED FROM THE SOUTH SIDE

II. STATEMENT OF CLAIM(S) (continued)

AS I SAW IT ON THE INTERNET, THE OWNER
 OF THE HOUSE AT 837 N 76 ST, 82 YEARS OLD
 WHEN JACOBSON WAS FOUND DEAD INSIDE THE
 HOUSE AFTER THE FIRE WAS PUT OUT.

ON FRIDAY, OCT. 4, 2013, INFORMANT OF THE FBI
 OFFERED ME 4 POCKET KNIVES TO CHOOSE FROM.

ON SATURDAY OCT 5, 2013, ~~2~~ ^{ONE} ABOUT 8:00 A.M
 2 SOUTHWEST CARRIERS CAME TO MY TABLE
 AT THE SOUTHWEST WAREHOUSE WHERE I WAS
 PREPARING MY WIFE ROUTE INSERTS FOR
 SUNDAY DELIVERY, TO CHECK IF I HAVE A KNIFE
 TO CUT BUNDLE STRAPS, ONE OF THEM,
 RHONDA HYWORTH, ASKED ME STRAIGHT
 TO BORROW ME A KNIFE. THE OTHER ONE,
 WAYNE SWANSON, CAME TO MY TABLE 3 OR 4
 TIME BARGING IN BETWEEN ME AND THE TABLE.

ON OCT. 17, 2013 RICK WHITELEY ASKED ME AND
 CO-WORKER MIKE WOODARD TO KEEP TRACK
 OF TOM LAYNE'S EXTENDED BREAKS BUT NEVER
 ASKED FOR RESULTS.

II. STATEMENT OF CLAIM(S) (continued)

AFTER THAT I ASKED HR DIRECTOR ROSHELLE CAMPBELL FOR SOME LEGAL GUIDANCE AND WE MET ON 12.2.2013. DURING THAT MEETING SHE STATED THAT IF TOM LAYNE IS GOING TO GET SOMETHING TO EAT AND SOMETHING EXTRA, THERE IS NOTHING WRONG WITH THAT IN THE OPINION OF THE OWH.

MIKE WOODARD STATED THAT TOM LAYNE IS NOT DOING ROUTES DURING THOSE 4 HRS BREAKS AND HAS A NEW GIRLFRIEND.

I ASKED IF REPORTING TERRORISTIC THREAT BY ME WILL BE USED TO FIRE ME. ROSHELLE SAID NO.

OMAHA WORLD HERALD ALLOWED FBI TO PERFORM ACTIVITIES AIMING AT FRAMING ME IN STALKING TOM LAYNE AND LATER LYNN NEWLIN.

AFTER I FILED COMPLAINT WITH GLOBAL COMPLIANCE ON 5.7.2012 FBI'S ROLE CHANGED.

UNDID BERSHIRE MATHAWAY GUIDANCE, I COULDNT BEEN FIRED IN RETALIATION FOR FILING THAT COMPLAINT SO FBI TURNED TO CREATE

II. STATEMENT OF CLAIM(S) (continued)

A CAUSE FOR FIRING. FROM JUNE THROUGH SEPTEMBER 2013 I WAS WRITING UPDATE TO THAT FIRST COMPLAINT. MY COMPUTER I USEN FOR WRITING, WHICH WAS OFFLINE, CONNECTED TO THE INTERNET AND I COULDNT DISCONNECT IT. FBI SPIED ON ME WRITING THAT UPDATE. STING OPERATIONS ON 8.16.2013 AND 9.11.2013 ARE THE RESULT OF THAT SPYING

ON 3.5.2014 I WAS LURED INTO VICINITY OF LYNNE NEWLINS ROUTE BY GREETING WRONG PAPER COMPLAINT AT 7768 (ASSASS) ONE WEEK EARLIER. THAT GAVE LYNNE NEWLIN A REASON ~~to~~ (PRETEXT) TO CALL KEVIN O'NEAL (RICK WHITELEY'S BOSS) AND FALSELY CLAIM THAT I STALK HER. YEARS OF FRUITLESS ATTEMPTS BY FBI TO ENTICE ME TO STALK TOM LAYNE AND LYNNE NEWLIN RESULTED IN DESPERATE ATTEMPT TO CAUSE ME TO HAVE A FIGHT WITH LYNNE

II. STATEMENT OF CLAIM(S) (continued)

IN THE WAREHOUSE ON 3.6.2014.

RICK WHITELEY MADE ME COME TO THE OFFICE

AFTER HOURS ON 3.5 2014 TO TELL ME ABOUT
LYNNE'S CALL TO KEVIN O'NEILL.

I TOLD RICK THAT TOM AND LYNNE
WORK FOR FBI. I ALSO TOLD HIM THAT
I WILL CALL DOUGLASS CO. ATTY OFFICE AND
REPORT TOM LYNNE'S TERRORISTIC THREAT.
AND I CALLED THAT AFTERNOON.

RICK WHITELEY IN HIS STATEMENT TO EEOC
SAID THAT HE TALKED TO ME ON THE
MORNING OF 3.6.2014 AND THAT I MADE
THREATS AND HAD CREEPY FACE.

I DIDN'T SEE HIM AND I DIDN'T TALK
TO HIM. THIS IS COMPLETELY MADE
UP AND DOESN'T MAKE SENSE.

I AM QUOTING RICK'S STATEMENT ABOUT
MORNING OF 3.6.2014. "I CAME IN AND WORKED
MORNING SHIFT. I ARRIVED BEFORE ANYONE ELSE
AND LEFT THE BUILDING DARK SO I COULD OBSERVE

II. STATEMENT OF CLAIM(S) (continued)

LEONARD INTERACTING WITH THIS CARRIER."
I THINK RICK TOOK THOSE STEPS SO I DIDN'T
KNOW THAT HE WAS THERE, ARRIVING EARLY,
AND KEEPING THE BUILDING DARK.
BUT HE LEFT HIS CAR IN THE PARKING LOT
FOR EVERYBODY TO SEE INCLUDING ME.
ONCE I SAW A COMMERCIAL, GUY WAS TALKING
TO A REPORTER BUT THERE WAS A SQUARE
OVER HIS FACE SO NOBODY COULD SEE HIM.
BUT ME WAS REACHING FOR SOME DRINK ON
THE SIDE REVEALING HIS FACE,
ON 2.20.2014 RICK "OVER HEARD" THAT I WANT
OTHER SUPERVISORS TO CHANGE WHEN THEY OPEN
ROUTE. THE EVENT THAT CAUSED ME TO NEED HELP
ACCURED ON 2.27.2014 (VERBAL ABUSE BY TOM
ANDERSON). THOSE SUPERVISORS MADE ROUTES COMING
OPEN ON 3.10.2014 AND THEY OPENED ROUTES
ON 3.3.2014 WHEN I NEEDED HELP.
THE SITUATION AT THE SW RICK IS REFERRING
TO I DON'T EVEN KNOW WHAT HE IS TALKING ABOUT

II. STATEMENT OF CLAIM(S) (continued)

OFFICIAL REASON FOR TERMINATION WAS JOB PERFORMANCE. I WAS DISTRICT SUPERVISOR OF THE MONTH IN JANUARY AND FEBRUARY OF 2014.

ANOTHER REASON WAS THAT I DIDN'T GET ALONG WITH CO-WORKERS. FOR THE MOST PART I HAD 2 COWORKERS. MIKE WOODARD AND TOM LAYNE. MIKE WOODARD TESTIFIED UNDER OATH THAT HE DIDN'T HAVE PROBLEMS GETTING ALONG WITH ME.

SUMMARY:

→ RICK WHITELEY DISCRIMINATED AGAINST ME BECAUSE I WAS FROM POLAND

→ FBI COMMITTED CRIMES TRYING TO FRAME ME INTO STALKING AND TRIED TO CREATE A CAUSE FOR FIRING (THEY ASKED LYNNE NEWLIN TO CALL KEVIN O'NEAL)

→ FBI AND OWM FIRED ME IN RETALIATION FOR CALLING DA OFFICE

III. STATEMENT OF JURISDICTION

Check any of the following that apply to this case (you may check more than one):

United States or a federal official or agency is a party

Claim arises under the Constitution, laws or treaties of the United States

Violation of civil rights

Employment discrimination

Diversity of Citizenship (a matter between citizens of different states in which the amount in controversy exceeds \$75,000)

Other basis for jurisdiction in federal court (explain below)

USEQUAL EMPLOYMENT OPPORTUNITY COMMISSION
INVESTIGATED THE MATTER AND ISSUED A NOTICE
OF SUIT RIGHTS ON 12.4.2014

IV. STATEMENT OF VENUE

State briefly the connection between this case and Nebraska. For example, does a party reside or do business in Nebraska? Is a party incorporated in Nebraska? Did an injury occur in Nebraska? Did the claim arise in Nebraska?

OMAHA WORLD HERALD IS HEADQUARTERED IN
NEBRASKA
FBI OFFICE IS LOCATED IN NEBRASKA
RICK WHITELEY LIVES IN NEBRASKA

V. RELIEF

State briefly what you want the court to do for you. I WANT COURT TO ASSESS:

\$36,000.00 IN LOST WAGES FROM THE OMAHA WORLD HERALD

PUNITIVE DAMAGES FROM: OWM \$7,000,000.00, FBI \$5,000,000.00,

RICK WHITETEY \$ 500,000.00, PAIN AND SUFFERING: OWM

\$5,000,000.00, FBI \$5,000,000.00, RICK WHITETEY \$ 500,000.00

COST: \$450.00

VI. EXHAUSTION OF ADMINISTRATIVE PROCEDURES

Some claims, but not all, require exhaustion of administrative procedures. Answer the questions below to the best of your ability.

A. Have the claims which you make in this civil action been presented through any type of administrative procedure within any state or federal government agency?

Yes ✓ No _____

B. If you answered yes, state the date your claims were so presented, how they were presented, and the result of that procedure:

I FILED AN EMPLOYMENT DISCRIMINATION
COMPLAINT WITH EEOC AND EEOC WAS NOT ABLE TO
ESTABLISH IF OBTAINED INFORMATION CONSTITUTED VIOLATIONS
OF STATUTES

C. If you answered no, give the reasons, if applicable, why the claims made in this action have not been presented through administrative procedures:

VII. ARE YOU REQUESTING TRIAL BY A JURY OR BY A JUDGE? (check one):

JURY _____

JUDGE ✓

VIII. VERIFICATION

I (we) declare under penalty of perjury that the foregoing is true and correct.

Date(s) Executed:

Signature(s) of Plaintiff(s):

MARCH 3, 2015

Leonard Michael

Note:

IF YOU CANNOT AFFORD TO PAY THE COURT'S FILING FEE UPON THE FILING OF YOUR COMPLAINT, THERE IS A SEPARATE FORM TO BE USED FOR APPLYING TO PROCEED IN FORMA PAUPERIS. Also, if there is more than one plaintiff in the case who wishes to proceed in forma pauperis, **each such plaintiff must submit a separate application to proceed in forma pauperis.**

DISMISSAL AND NOTICE OF RIGHTS

To: **Leonard Stelmaszek**
15276 Wirt St.
Omaha, NE 68116

From: **Oklahoma City Area Office**
215 Dean A. McGee Avenue
Suite 524
Oklahoma City, OK 73102



*On behalf of person(s) aggrieved whose identity is
 CONFIDENTIAL (29 CFR §1601.7(a))*

EEOC Charge No.

EEOC Representative

Telephone No.

32G-2014-00075

Tandi J. Dillard,
Investigator

(405) 231-4317

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.

Your allegations did not involve a disability as defined by the Americans With Disabilities Act.

The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.

Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge

The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.

The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.

Other (briefly state)

- NOTICE OF SUIT RIGHTS -

(See the additional information attached to this form.)

Title VII, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act, or the Age

Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit **must be filed WITHIN 90 DAYS of your receipt of this notice**; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a claim under state law may be different.)

Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that **backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible**.

On behalf of the Commission

Holly Waldron Cole,
Area Office Director

Enclosures(s)

December 4, 2014

(Date Mailed)

cc:

Mr. Scott S. Moore
Baird Holm, LLP
1700 Farnam Street, Suite 1500
Omaha, NE 68102-2068